



STAFF SENATE MINUTES

MEETING DATE: SEPTEMBER 7, 2023

PRESIDING OFFICER: CHAIR LAURA DERRICK

THE STAFF SENATE HELD THE AUGUST SESSION IN GLASS HALL, ROOM 486. CHAIR DERRICK CALLED THE SESSION TO ORDER AT 11:02 A.M.

ABSENCES: BLANCA MALLONEE (JF4), KATHLEEN HAHN (JF4), KELLY EVANS (JF4), CARISMA WANTLAND (JF2), JON COLLIER (JF2)

GUESTS: JARED STEEVES, INGRID HINTZE, LESA ANDERSON, ALISA TROTTER, SCOTT SCOBEE, DEIDRE MINGS

GREETINGS

- CHAIR DERRICK WELCOMED EVERYONE TO THE AUGUST STAFF SENATE MEETING. SENATOR DERRICK WAS SWORN IN BY CHAIR DERRICK.

GUEST SPEAKER

- MARK WHEELER – FACILITIES UPDATE
 1. LOONEY HALL (ON WEST PLAINS CAMPUS) HAD A LECTURE HALL ADDITION, NEW RESTROOMS, AND A NEW ENTRANCE, AS WELL AS AN ADDITION/RENOVATION OF A SIMULATION LAB
 2. A NEW BUILDING FOR THE ASCEND PROGRAM (ON THE WEST PLAINS CAMPUS) WILL BE PRESENTED TO THE BOARD OF GOVERNORS FOR APPROVAL
 3. PURCHASED A LOT NEXT TO JVIC IN SUMMER 2023
 4. JVIC BUILDING #4 RECEIVED INFILLS ON FIRST AND SECOND FLOORS
 5. NEW ASPHALT LOT (LOT #56) INSTALLED
 6. JVIC #6 (A RESEARCH/LAB FACILITY) BUILT
 7. SMALL ANIMAL EDUCATION CENTER BUILT AT DARR AGRICULTURE CAMPUS
 8. KAMPETER HALL WILL HAVE ADDITIONAL RENOVATIONS
 9. GREENWOOD'S GYM WAS RENOVATED, HAMMONS STUDENT CENTER HAD A NEW POOL DECK, AND LOT 31 WAS RESURFACED OVER THE SUMMER

10. JOHN GOODMAN AMPHITHEATRE AT JUDITH ENYEART REYNOLDS ART PARK COMPLETED
11. GRAND STREET UNDERPASS COMPLETED
12. BLUNT HALL RENOVATIONS CURRENTLY UNDERWAY
13. ART ANNEX RENOVATION JUST ANNOUNCED

APPROVAL OF THE MINUTES

- NO CORRECTIONS WERE NOTES, MINUTES WERE APPROVED BY UNANIMOUS CONSENT.

EXECUTIVE BOARD REPORTS

- CHAIR REPORT: COMPLETE THE STAFF SENATE SURVEY BY 9/8/23. THE CURRENT RESPONSE RATE IS 46%. WE WOULD LIKE TO OBTAIN AT LEAST A 50% RESPONSE RATE. THE 2023-24 ACTION PLAN HAS BEEN RELEASED. PLEASE REVIEW THE ACTION PLAN ACCORDINGLY. CHAIR DERRICK MET WITH THE FACULTY SENATE CHAIR AND PLANS TO WORK TOGETHER TO DISCUSS/ADDRESS INFRASTRUCTURE ISSUES. STAFF APPRECIATION HAS BEEN SET FOR THE WEEK OF JUNE 17-21. AN EVENT AT MOTHER'S WILL BE HELD, AS WELL AS A MOVIE IN THE STADIUM (WITH FOOD TRUCKS) AND WE WILL HAVE AFTERNOON GAMES ON FRIDAY. JANUARY 10 IS THE STAFF APPRECIATION LUNCH. CHAIR DERRICK SHARED THE ENROLLMENT REPORT PRESENTED IN IMS ON 8/29. APPLICATIONS FOR THE INNOVATION ACCELERATOR ARE DUE ON SEPTEMBER 25 AT NOON.
- CHAIR DERRICK SHARED A SUMMARY OF THE EXECUTIVE BOARD MEETING WITH PRESIDENT SMART'S TEAM. MEALS WERE APPROVED FOR EVERY STAFF SENATE MEETING THIS YEAR. SCOTT SCOBEE THEN SHARED SOME ADDITIONAL INFORMATION ABOUT THE ADP PROCESS, INCLUDING THE PURPOSE OF THE ADP, AND ASKED FOR FEEDBACK ABOUT WHAT CHANGES STAFF WOULD LIKE TO SEE. CHAIR DERRICK ASKED FOR VOLUNTEERS TO SIT ON AN ADP SUB-COMMITTEE WITH HR TO WORK TOWARD MAKING POSITIVE CHANGES.
- CHAIR-ELECT: PLEASE COMPLETE STAFF SURVEY. PROVIDED BUDGET REPORT.
- PAST-CHAIR: STAFF SENATE JACKETS ARE STILL AVAILABLE. PLEASE REACH OUT TO PAST-CHAIR HADER IF YOU HAVE NOT RECEIVED YOUR JACKET. NOTEBOOKS AND PENS ARE ALSO AVAILABLE FOR SENATORS.
- COORDINATOR OF COMMUNICATIONS: NEW SENATORS PLEASE EMAIL SENATOR BABB TO BE PUT ON THE MAILING LIST.
- COORDINATOR OF COMMITTEES: SENATORS HAVE BEEN CONTACTED TO BE PLACED ON THE INTERNAL COMMITTEE OF INTEREST.

EXTERNAL REPRESENTATION REPORTS

- EMPLOYEE WELLNESS: NATIONAL SUICIDE PREVENTION MONTH IS IN SEPTEMBER. SELF-DEFENSE 101 IS SEPTEMBER 12. A RECOVERY WALK WILL BE ON SEPTEMBER 14. MAMMOGRAM BUS ON SEPTEMBER 18. PICKLEBALL, WEIGHT WATCHERS, AND MINDFULNESS CLASSES ALL START IN OCTOBER, SO PLEASE SIGN UP

IF YOU WANT TO PARTICIPATE (VIA MY LEARNING CONNECTION). SIGN UP FOR WELLNESS AND HR BLOGS FOR MORE INFO.

- FACULTY SENATE: ADDRESSING FACULTY SURVEY RESULTS RIGHT NOW.
- HEALTH CARE & BENEFITS: UNIVERSITY IS SEEKING BIDS FOR PREFERRED PROVIDERS. DISCUSSED INCENTIVES TO LOWER HEALTH CARE PREMIUMS- FINAL DECISION TO BE MADE BUT DISCUSSING BOTH A FLU SHOT AND AN EDUCATIONAL QUESTIONNAIRE TO RECEIVE DISCOUNT.
- INCLUSION AWARENESS: TRAINING NEXT WEEK FOR STAFF. PLEASE REACH OUT TO SENATOR PHILLIPS IF YOU WANT TO ATTEND.
- IT COUNCIL: DISCUSSED STUDENT INITIATIVES AND PROJECTS FOR 23-24 YEAR, WITH DISCUSSIONS ONGOING.
- SHARED LEAVE: ONE OPENING ON COMMITTEE. PLEASE NOTIFY SENATOR RIGBY IF INTERESTED.
- STAFF EXCELLENCE: NOMINATIONS ARE CURRENTLY OPEN AND CLOSE IN NOVEMBER.
- UNIVERSITY SPACE: THE UNIVERSITY WILL BE MOVING OUT OF PCOB AND ARE DISCUSSING NEW LOCATIONS FOR THOSE CURRENTLY IN PCOB.

COMMITTEE REPORTS

- THE PROFESSIONAL DEVELOPMENT COMMITTEE HAS NOT MET.
- PUBLIC AFFAIRS COMMITTEE: LAST MEETING ON AUGUST 29. THE COMMITTEE IS HOSTING A BOOK CLUB FOR JOE MONTANA'S BOOK. THE DATE OF THE BOOK CLUB MEETING IS SUBJECT TO CHANGE. ADOPT-A-STREET ON OCTOBER 20TH AT 4:00PM. OZARKS FOOD HARVEST ON NOVEMBER 11 AT 9:00AM. SENATORS CAN SIGN UP INDIVIDUALLY ON OFH'S WEBSITE. THE PUBLIC AFFAIRS COMMITTEE DOES PLAN TO TAKE ON THE BREAST CANCER AWARENESS LUNCHEON. NEXT MEETING IS SEPTEMBER 26 AT 2:30PM, VIA ZOOM.
- STAFF ACTIVITIES: PINEAPPLE WHIP, ON THURSDAY, OCTOBER 12, AND MAY HAVE AN EVENT ON THE FIELD THAT DAY, ALONG WITH FOOD TRUCKS. THERE WILL BE A MOVIE NIGHT ON SATURDAY, SEPTEMBER 16 AT 6:45PM AT PLASTER STADIUM. THE MOVIE SHOWN WILL BE "REMEMBER THE TITANS". THE EVENT IS OPEN TO THE PUBLIC. THE COMMITTEE IS LOOKING INTO SHOWING A MOVIE AT THE ALAMO DRAFTHOUSE. PLEASE SEND IDEAS FOR MOVIES TO WATCH TO SENATOR GRACE. OFFICES ARE ENCOURAGED TO DECORATE FOR HOMECOMING. NEXT MEETING WILL BE SEPTEMBER 20 AT 1:30PM IN CARRINGTON.
- RECRUITMENT AND RETENTION: AN UPDATE ON ADP RESOLUTION PROCESS WAS PROVIDED. THE COMMITTEE IS NOW WORKING ON RESEARCHING THE UNIVERSITY'S FAMILY LEAVE POLICY AND DRAFTING A RESOLUTION BY THE END OF THE CALENDAR YEAR. THE COMMITTEE WELCOMES SUGGESTIONS FOR ADDITIONAL THINGS TO INVESTIGATE. NEXT MEETING WILL BE SEPTEMBER 11 AT 3:00PM IN CARRINGTON 312.

OLD BUSINESS

- NO OLD BUSINESS.

NEW BUSINESS

- MEETINGS WILL CONTINUE TO BE HELD IN GLASS HALL.
- CHAIR DERRICK WOULD LIKE TO HAVE A COMMITTEE TO REVIEW AND EVALUATE SENATE JOB FAMILY PERCENTAGES, REMOTE PARTICIPATION, AND IMPROVED PARTICIPATION. IF ANYONE WOULD LIKE TO SERVE ON THAT COMMITTEE, PLEASE REACH OUT TO PARLIAMENTARIAN BRIDGES.

OPEN FORUM

- CHAIR DERRICK IS LOOKING FOR SUGGESTIONS ON POLICY AND PROCEDURE CHANGES THAT THE EXECUTIVE BOARD CAN LOOK AT.
- CHAIR DERRICK IS CONSIDERING RE-ESTABLISHING MSU'S YOUNG PROFESSIONAL'S NETWORK.
- PRESIDENT SMART ANNOUNCED HIS RETIREMENT, EFFECTIVE JUNE 30, 2024.
- A POINT OF DISCUSSION WAS BROUGHT UP REGARDING EVALUATING GRADUATE STUDENTS AND/OR STUDENT WORKERS, AND HAVING THAT BE PART OF ADP DISCUSSIONS.

ADJOURNMENT

- AUGUST STAFF SENATE MEETING WAS ADJOURNED AT 12:35 P.M.