



STAFF SENATE MINUTES

Meeting Date: June 1, 2023, at 11:05 a.m.

Presiding Officer: Chair Will Hader

The Staff Senate held the June Session in Glass Hall, room 486. Chair Hader called the session to order at 11:05 a.m.

Absences: Sandy Johnson JF1, Autumn Page JF2, Jon Collier JF2, Leonard Haymans JF2, Nancy Underhill JF2, Shawn McComb JF3, Benjamin Metzger JF4, Christina Bowles JF4, Kathleen Hains JF4, Nicole Webster JF4, Shanon Mitchell JF4.

GREETINGS

- Chair Hader welcomed everyone and encouraged everyone to grab lunch.

APPROVAL OF THE MINUTES

- No corrections were noted, minutes were approved by unanimous consent.

EXECUTIVE REPORTS

- Chair Report
 - Executive Board Update – Discussion included approval of 5% payment raise and \$1500 payout in December, ASD revisions, and tough to fill positions. The flex time policy goes into effect in the new fiscal year and includes time for classes during the day.
- Chair Elect
 - No update.
- Past Chair
 - No update.
- Coordinator of Staff Committees
 - New committees will be chosen in the next meeting in July.
- Coordinator of Communications
 - No update.
- Secretary
 - No updates.

- Parliamentarian
 - Elections close tomorrow and emails will be sent out at the end of the day to new staff senate members.

EXECUTIVE REPRESENTATION REPORTS

- Employee Wellness: Sign up to become an employee wellness champion and connect the wellness blog information to other employees. See blog for updated events with employee wellness.
- Executive budget: 5% raise approved; \$1500 retention bonus approved for end of calendar year.
- Faculty Senate: Discussion included the new LMS system, Faculty Success Survey and Honors College Resolution.
- Shared Leave: Three cases were approved.
- Wall of Fame: Six faculty/staff are being honored for the Wall of Fame.

COMMITTEE REPORTS

- Professional Development: Forum was held on 5/31/2023 with 32 attendees.
- Public Affairs: Adopt a street, Friday July 14th at 4:00. Happy hour to follow. Discussions included a new book club and United Day of Caring. Next meeting June 22, 2023.
- Staff Activities: Amy Grace will become the new chair. Staff appreciation week is coming. Activities include happy hour, photos, MSU appreciation station, social media shoutout and games on campus. July 20, 2023, pineapple whip on campus. Next meeting June 14, 2023.
- Recruitment and Retention: Working on the ADP resolution, will be presented in new business.

OLD BUSINESS

- Fiscal Business – Staff Senate Polos
 - Staff Senate Windbreakers
 - Senator Haring moved to \$2,000 plus 10% contingency. The motion passed by unanimous consent.
- Fiscal Business – Staff Senate promotional items
 - Staff Senate notebooks and pens
 - Senator Haring moved to \$1,000 plus 10% contingency. The motion passed by unanimous consent.

NEW BUSINESS

- General Business – Recruitment and Retention Committee ADP Resolution.
 - Senator Babb moved to discussion on the floor. Senator Maher-Felton Seconded. Discussion included how it affects future raises, changing how scoring works, and making it easier for supervisors to use.

OPEN FORUM

- Bradley Cooper discussed the goals hoping to be accomplished for the Student Governer in the next year.
- Walking Challenge – Staff Senate will have a walking team. See Senator Keele if you would like to be on the team.

ADJOURNMENT

- June Staff Senate Meeting was adjourned at 12:14 p.m.