



STAFF SENATE MINUTES

Meeting Date: April 6, 2023, at 11:10 a.m.

Presiding Officer: Chair Will Hader

The Staff Senate held the April Session in Glass Hall, room 486. Chair Hader called the session to order at 11:10 a.m.

Absences: - Melissa Lafarlette JF1, Autumn Page JF2, Jon Collier JF2, Nancy Underhill JF2, Shawn McComb JF3, Rut Munoz Aliaga JF3, Amy Daniels JF4, Kelly Evans JF4, Nicole Dalton JF4

GREETINGS

- Chair Hader welcomed everyone and encouraged everyone to grab lunch.

GUEST SPEAKER

- Zora Mulligan gave an update on the advising model and answered questions.

APPROVAL OF THE MINUTES

- No corrections were noted, minutes were approved by unanimous consent.

EXECUTIVE REPORTS

- Chair Report
 - The Executive Board Meeting with administration included discussion on the realignment process timeline and methodology and ADP concerns.
 - Election nominations went out this week. Deadline for nominations for new senators will be moved one week until 4/24/2023.
- Chair Elect
 - Budget update: Spent \$8,000 this fiscal year. Budget total is \$18,000.
- Past Chair
 - No update.
- Coordinator of Staff Committees
 - Email Senator Schlinder if you would like a copy of the staff survey.
- Coordinator of Communications

- Newsletter will be going out at the end of the month, please email Senator Babb if you would like anything included.
- Secretary
 - No updates.
- Parliamentarian
 - Elections will be held May 4th. Senate will be accepting nominations in person or via email for the executive board until May 4th. Senators with an expiring term will be emailed this month with the next steps, please respond to the emails if you want to be included into nominations

EXECUTIVE REPRESENTATION REPORTS

- Academic Calendar – Spring break for 2024-2025 will be March 17-21.
- Employee Wellness – Walking challenge started on Monday. Destress fest, May 12, 2023. For more information on upcoming employee health and wellness classes, subscribe to the weekly blog.
- Executive Budget – Two raise proposals presented including a 4.25% across the board plus additional funds for retention or 5% across the board raise. April meeting will provide a final budget proposal.
- Faculty Senate – Discussion included updates from Vice President Mulligan and Provost Jasinski. Senate is working on updating the faculty handbook and put forth a resolution to change the name of the new Reynolds College.
- Health Care and Benefits – Discussions included shared leave pool and end of year numbers.
- IT Council – Discussions included SCUF models and upcoming costs and funding.
- Shared Leave – Sent feedback on shared leave policies back to HR for review.
- Student Government – Currently working on fall elections and projects.
- Transportation Advisory – Discussions included making changes to the parking policy to include getting rid of physical tags and tying the parking pass to your license plate in the next 3 years. Discussion also included a process to check to see if past employees are still paying for parking passes and additional reserved spots in busy lots. Lost tag fee will lower to \$12.
- University Space Allocation – University running space audits to find additional spaces for departments and utilization of building spaces.

COMMITTEE REPORTS

- Professional Development – Professional Development Forum is on 4/20/2023 via zoom with discussion on transition of financial services, the university operational budget, and research and grants.
- Public Affairs – Adopt a street was cancelled twice due to weather, planning on rescheduling in May. Ozarks Food Harvest will be on April 22, 2023, please email Senator Keele to reserve your spot. Breast Cancer Awareness luncheon will be held in the fall, planning is ongoing. Next meeting 4/25/2023.
- Staff Activities – Tickets for theatre and baseball are still available, let Senator Derrick by tomorrow if you would like tickets. The Military Science Department is hosting a Cardinals night

on 5/5/2023 and tickets are \$13, and seats will be behind 1st base. Staff Appreciation week is June 12 – 16. Friday the 16th Staff Senate will host games, photobooth and pineapple whip. Proposing to spend the remainder of funds on food and a tent for the Friday in Staff Appreciation week. Next meeting is 4/12/2023. Fountain day is 4/11/2023. Bear pantry winner is psychology department.

- Recruitment and Retention – Next meeting is 5/2/2023. Pursuing two topics, ADP process and Family leave.

OLD BUSINESS

- Elections Nominations
 - Chair Elect – Senator Keele
 - Coordinator of Staff Communications – Senator Kahre - Accepted

NEW BUSINESS

- No new business.

OPEN FORUM

- No updates.

ADJOURNMENT

- April Staff Senate Meeting was adjourned at 12:58 p.m.