



Missouri State
U N I V E R S I T Y

April 22, 2024

John Jasinski
[REDACTED]

Dear John:

I am writing to extend your position of provost at Missouri State University. This letter will summarize and commemorate the terms and conditions of this appointment, which is subject to formal approval by the University's Board of Governors.

Your employment in this position will commence on June 1, 2024. Your employment will continue for a term of thirteen (13) months, through June 30, 2025.

As provost you will serve as the chief academic officer of the university and provide primary administrative leadership, direction, and evaluation for academic affairs. You will also be responsible for continuing the development and execution of the transformation plan for academic affairs. You will continue to report directly to the President.

Your annual salary will be \$325,000, paid on a monthly basis by direct deposit.

The appointment includes coverage under the University's group health insurance plan, participation in the Missouri State Employee's Retirement System ("MOSERS"), and other fringe benefits extended to full-time employees. Your vacation leave will accrue at a monthly rate of 13.34 hours, such that you will be entitled to 20 days of vacation leave per year. You will also accrue paid sick leave at the rate of 8 hours (i.e., one day) per month worked. Other benefits such as education benefits and use of the University services and facilities are described in the University's *Employee Handbook*.

Given your wealth of experience in higher education administration, an important role you will also fill is to support, mentor, and coach the academic leadership team.

Office of the President

901 South National Avenue • Springfield, MO 65897 • 417-836-8500 • Fax 417-836-7669
www.missouristate.edu • president@missouristate.edu

An Equal Opportunity/Affirmative Action/Minority/Female/Veterans/Disability/Sexual Orientation/Gender Identity Employer and Institution

In order to confirm your understanding and acceptance of this offer, I request that you sign below at the space indicated, note the date of your signature, and return the original document to me on or before the close of business on Wednesday, April 24, 2024. Please note that all appointments to the staff of Missouri State University must be formally approved by the Board of Governors.

I can honestly think of no one better suited for this role and I know that the incoming President looks forward to working with you.

Yours very truly,



Clifton M. Smart, III
President

cc: Office of Human Resources

I wish to be recommended for appointment as provost of Missouri State University on the terms set forth in this letter.



John Jasinski

04-22-2024
Date



Missouri State
UNIVERSITY

December 20, 2022

John Jasinski
[REDACTED]

Dear John:

I am writing to formally offer you the position of provost at Missouri State University, reporting directly to the President. This letter will summarize and commemorate the terms and conditions of this appointment, which is subject to formal approval by the University's Board of Governors.

Your employment in this position will commence on January 1, 2023. Your employment will continue for a term of eighteen (18) months, through June 30, 2024.

As provost you will serve as the chief academic officer of the university and provide primary administrative leadership, direction, and evaluation for academic affairs. You will also be responsible for developing and executing the transformation plan for academic affairs.

Your annual salary will be \$240,000, paid on a monthly basis by direct deposit. You will also receive a housing allowance of \$2,000 per month through June 30, 2023. Thereafter your housing allowance will be \$3,000 per month, which constitutes imputed taxable income. You will also receive any compensation increases and retention payments generally made to university employees.

The appointment includes coverage under the University's group health insurance plan, participation in the Missouri State Employee's Retirement System ("MOSERS"), and other fringe benefits extended to full-time employees. Your vacation leave will accrue at a monthly rate of 13.34 per month, such that you will be entitled to 20 days of vacation leave per year. You will also accrue paid sick leave at the rate of 8 hours (i.e., one day) per month worked. Other benefits such as educational benefits and use of the University services and facilities are described in the University's *Employee Handbook*.

Given your wealth of experience in higher education administration, an important role you will also fill is to support, mentor, and coach the executive vice president and other academic and non-academic administrators.

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In order to confirm your understanding and acceptance of this offer, I request that you sign below at the space indicated, note the date of your signature, and return the original document to me on or before the close of business on Wednesday, December 21, 2022. Please note that all appointments to the staff of Missouri State University must be formally approved by the Board of Governors.

I can honestly think of no one better suited for this role and I look forward to working with you the next 18 months.

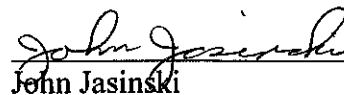
Yours very truly,



Clifton M. Smart, III
President

cc: Office of Human Resources

I wish to be recommended for appointment as interim provost of Missouri State University on the terms set forth in this letter.


John Jasinski

01/09/2023
Date