# Job Family 4: Job Evaluation Worksheet

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| **Job title** |  | **Job code** |  |
| **Department** |  | | |
| **Analyst** |  | **Date** |  |

| Factor | Level | Points |
| --- | --- | --- |
| Factor I: professional knowledge, skill and technical mastery | 1 | 300 |
| 2 | 500 |
| 3 | 900 |
| 4 | 1500 |
| 5 | 2300 |
| 6 | 3300 |
| 7 | 4500 |
| 8 | 5900 |
| Factor II: supervisory responsibility | 1 | 50 |
| 2 | 130 |
| 3 | 270 |
| 4 | 470 |
| 5 | 730 |
| 6 | 1050 |
| 7 | 1430 |
| Factor III: interactions with others | 1 | 50 |
| 2 | 100 |
| 3 | 250 |
| 4 | 500 |
| 5 | 850 |

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| Factor | Level | Points |
| Factor IV: job controls and guidelines | 1 | 100 |
| 2 | 250 |
| 3 | 500 |
| 4 | 850 |
| 5 | 1300 |
| Factor V: work environment and physical demands | 1 | 150 |
| 2 | 400 |
| 3 | 850 |
| 4 | 1500 |
| 5 | 2350 |
| 6 | 3400 |
| 7 | 4650 |
| Total point value |  |  |

**Comments**