# Job Family 3: Job Evaluation Worksheet

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| **Job title** |  | **Job code** |  |
| **Department** |  |
| **Analyst** |  | **Date** |  |

| Factor | Level | Points |
| --- | --- | --- |
| Factor I: educational and experience requirements of the job | 1 | 197 |
| 2 | 394 |
| 3 | 591 |
| 4 | 788 |
| 5 | 985 |
| 6 | 1182 |
| 7 | 1379 |
| 8 | 1576 |
| 9 | 1773 |
| 10 | 1970 |
| 11 | 2167 |
| 12 | 2364 |
| 13 | 2561 |
| Factor II: supervisory responsibility | 1 | 299 |
| 2 | 598 |
| 3 | 897 |
| 4 | 1196 |
| 5 | 1495 |
| 6 | 1794 |
| 7 | 2093 |

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| Factor | Level | Points |
| Factor III: skill, complexity and technical mastery | 1 | 400 |
| 2 | 700 |
| 3 | 1000 |
| 4 | 1300 |
| 5 | 1600 |
| 5+ | 1750 |
| 6 | 1900 |
| 6+ | 2050 |
| 7 | 2200 |
| 7+ | 2350 |
| 8 | 2500 |
| Factor IV: budgetary control | 1 | 193 |
| 2 | 386 |
| 3 | 579 |
| 4 | 772 |
| Factor V: work environment and physical demands | 1 | 25 |
| 2 | 50 |
| 3 | 75 |
| 4 | 100 |
| Factor VI: work impact, scope and effect | 1 | 900 |
| 2 | 1620 |
| 3 | 2340 |
| 4 | 3060 |
| 5 | 3780 |
| 6 | 4500 |
| Total point value |  |  |

**Comments**