

EPP Connect

EDUCATOR PREPARATION PROVIDER

CONTINUOUS IMPROVEMENT SEMINAR

The next Continuous Improvement Seminar (CIS) is <u>July 18</u> from 9 to 11 a.m. in Hill Hall 201. Breakfast will be provided and each faculty member that attends will receive a \$100 stipend.

Staff in the Office of Accreditation, Assessment, and Data Management will share APR data in groups to generate ideas for using same to assess program rigor. Groups will offer suggestions as to other types of data that might be used to assess program rigor.

CHANGES TO ADMISSION TO TEACHER EDUCATION

Effective immediately, a student may now be admitted to Teacher Education with a passing ACT composite score of 20 or passing MoGEA scores. An email was sent to all students enrolled for fall 2019 informing them of the change to prevent them from paying to take the MoGEA over the summer. Students that do not have a 20 composite on the ACT may still take the MoGEA to be admitted. MoGEA scores have not changed.

Also, the Family Care Safety Registry (FCSR) has been replaced with MOVECHS Fingerprinting. This is effective fall 2019. The MOVECHS FBI fingerprinting will be valid until student teaching.

The Undergraduate Catalog is undergoing edits to reflect the above changes.

CAEP 3RD PARTY COMMENT

You are invited to submit comments, as part of the CAEP accreditation process, on the quality of the MSU Educator Preparation Provider program directly to the CAEP site team. Please see the June 10, 2019 edition of *The Hough Post* for details and timeline.

MEES RUBRIC UPDATE

DESE has released a new MEES Rubric. (Please see attached.) Changes include a new MEES cut score of 42. Also, Standards 2 and 6 have been revised to include strands that address multicultural competencies.

MEES trainings are scheduled for August 15 at the University Supervisor Training in PSU and for Cooperating Teachers on August 22 at the Library Center Meeting Rooms A & B.

MACTE UPDATE

MACTE had an election for board member positions that expire on June 30, 2019. Please see results below:

Treasurer- Alicia Noddings, Missouri Baptist University

Member at Large- Alicia Murillo, Avila University

Private Institution Representative- Shannon Cuff, Drury University

Public Institution Representative- Daryl Fridley, Southeast Missouri State University

Legislative Liaison- Laurie Kingsley, University of Missouri- Columbia

UPDATED EPP CALENDAR

The 2019-2020 EPP calendar is attached. It is also available on the EPP website. It contains all known committee meeting dates, times, and locations for the fall semester. This information is also posted for the individual committees on the EPP website.





Dr. Chris Craig, Deputy Provost and Head of EPP

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- ✓ Changes to Admission to Teacher Education
- ✓ CAEP 3rd Party Comment
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- ✓ MACTE Update
- ✓ Calendar



SUBMISSIONS

We would like to hear from you!

MEES Teacher Candidate Assessment Rubric

Standard 1

Standard 1: Content knowledge aligned with appropriate instruction. The teacher candidate understands the central concepts, structures, and tools of inquiry of the

discipline(s) and creates learning experiences that make these aspects of subject matter meaningful and engaging for students.

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O-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in performance.	viedge, therefore, the lard is not evident or is larger in the context of		3-Skilled Candidate: The teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.	4-Exceeding Candidate: The teacher candidate adapts and develops the lesson according to the teaching environment/ student response (all descriptors in the skilled candidate (3) column must be met as well as at least one descriptor below):		
Provides no opportunity for students to process content.	Demonstrates an awareness of strategies to allow students to process content.	Provides students limited opportunities to process content.	Provides students with multiple opportunities to process the content.	 Identifies low engagement and responds with strategies to increase engagement. Uses a variety of skillful 		
Shares incorrect information.	Demonstrates an understanding of basic content.	Conveys accurate information when teaching content.	Conveys accurate content knowledge, relevant examples, and content-	questioning strategies to promote active participation and depth of student		

Introduces vocabulary

understand content, but

uses limited strategies

Inconsistently engages

students in the content.

to engage students

and terminology

necessary to

response.

Facilitates a lesson in which

vocabulary and terminology relevant to the content.

every student in the class

appears engaged for the

duration of the lesson.

Promotes students

authentically using

specific resources to engage students and support learning.

Conveys vocabulary and

terminology necessary to

Consistently engages the

content.

majority of students in the

understand content and uses

evidence-based instructional

strategies to engage students.

engagement.

Provides no evidence of

terminology for student

Provides no evidence of

planning for student

addressing needed

vocabulary and/or

understanding of

content.

Plans to introduce

terminology, but does

not use strategies to

vocabulary and

enhance student

engagement and

Plans for student

implementation.

engagement but no evidence of

responses.

1	0-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in		ds how students learn, develop, and diffe support the intellectual, social, and persocal-support the intellectual, social, and persocal-support the intellectual, social, and persocal-support the teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.			
Provides no evidence of differentiating content, process, product, or environment or shows no awareness of student differences.	Describes strategies to differentiate and adjusts instruction based on student differences.	Varies activities and strategies within a lesson but does not intentionally consider individual student differences represented in the classroom.	Implements lessons that intentionally vary one or more of the following in order to address student differences: content, process, product, or environment.	 Adjusts strategies in the moment based on individual student needs. Uses individual student data or assessments to inform the selection and modification of strategies. 		
Provides no evidence of understanding students' background knowledge and learning needs.	Demonstrates understanding that some students may require differentiation based on cognitive, social, emotional, and physical needs.	Uses evidence-based strategies for differentiation, though choices in strategies are not matched to some students' needs and interests.	 Applies knowledge of individual students' needs and interests by selecting a variety of evidence- based strategies, including any necessary accommodations or modifications. 	 Goes beyond food, holidays, and customs to acknowledge and explore deeper cultural expectations (sociolinguistics) and communication strategies (pragmatics) in classroom instruction and interactions. 		
Provides no evidence of understanding students' languages, family, culture, and community needs.	Demonstrates understanding of students' languages, family, culture, and community in planning.	Affirms students' languages, family, culture, and community during learning opportunities.	Integrates understanding of students' languages, family, culture, and community when selecting, creating, and facilitating learning opportunities.			

0-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in performance.	possess the y knowledge, e, the standard is ent or is incorrect mance. teacher candidate is able to articulate the necessary knowledge, but does not demonstrate in performance. teacher candidate is able to articulate the necessary knowledge and demonstrates in performance with some success.		3-Skilled Candidate: The teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.	4-Exceeding Candidate: The teacher candidate adapts and develops the lesson according to the teaching environment/ student response (all descriptors in the skilled candidate (3) column must be met as well as at least one descriptor below):			
 Provides no evidence of learning activities with alignment to standards. 	 Plans for learning activities that are appropriately aligned to standards. 	 Implements learning activities aligned to standards. 	Implements learning activities aligned to chosen standards and incorporates embedded formative assessment.	Delivers lessons and assessments that illustrate a high degree of understanding of the intended standards.			
 Provides no evidence of posting or mentioning the learning objectives during the lesson. 	 Posts the learning objectives but does not mention the objective during the lesson. 	States the learning objectives so that some students are able to articulate the objective of the lesson.	Clearly conveys objectives in student-friendly language so that the majority of students are able to articulate the objective of the lesson.	 Connects cross-curricular subjects and/or considers scope and sequence when implementing lessons. Connects learning objectives to real world references to aid in student comprehension. 			

Standard 4: Critical Thinking. The teacher candidate uses a variety of instructional strategies and resources to encourage students' critical thinking, problem solving, and performance skills.									
0-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in performance.	1-Emerging Candidate: The teacher candidate is able to articulate the necessary knowledge, but does not demonstrate in performance.	2-Developing Candidate: The teacher candidate is able to articulate the necessary knowledge and demonstrates in performance with some success.	3-Skilled Candidate: The teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.	4-Exceeding Candidate: The teacher candidate adapts and develops the lesson according to the teaching environment/ student response (all descriptors in the skilled candidate (3) column must be met as well as at least one descriptor below):					
Demonstrates no awareness of the importance of students sharing ideas and generating possible solutions.	Plans strategies to facilitate opportunities for students to share ideas and generate possible solutions.	Uses strategies for some students to share ideas and generate possible solutions.	Implements strategies in which most students convey their ideas or solutions through product or process.	Facilitates student-centered lessons in which students discover for themselves the desired knowledge or skills, rather than relying on teacher-provided information.					
 Provides no evidence of knowledge of importance of student analysis and discussion of problems and possible solutions. 	Plans strategies for analyzing and discussing problems and possible solutions.	Creates opportunities for some students to analyze and discuss problems and possible solutions.	Facilitates opportunities in which most students analyze and discuss problems and possible solutions.	Provides opportunities for students to demonstrate creativity, engage in creative problem-solving, and develop curiosity through hands-on experiences.					
Provides no evidence of using questions that promote critical thinking.	Plans to use questions that promote critical thinking.	Uses questioning techniques that promote students' critical thinking.	Uses questioning techniques that result in most students providing answers reflecting critical thinking.	 Allows students to express their thoughts, feelings, insights, opinions, and attitudes (not just knowledge) through a variety of media. 					
Provides no evidence of higher order thinking.	Plans for higher order thinking.	Uses strategies to incorporate higher order thinking.	Consistently uses evidence-based strategies to promote higher order thinking.	 Provides opportunities for student thinking to delve into real-world topics, which address differing viewpoints, and allows students to respectfully justify their own opinion and solution to a problem. 					

Standard 5: Positive Classroom Environment. The teacher candidate uses an understanding of individual/group motivation and behavior to create a learning environment that encourages active engagement in learning, positive social interaction, and self-motivation.									
0-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in performance.	bossess the necessary vledge, therefore, the dard is not evident or is teacher candidate is able to articulate the necessary knowledge, but does not		3-Skilled Candidate: The teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.	4-Exceeding Candidate: The teacher candidate adapts and develops the lesson according to the teaching environment/ student response (all descriptors in the skilled candidate (3) column must be met as well as at least one descriptor below):					
Provides no evidence of classroom expectations that would contribute to a safe learning environment.	Plans to communicate expectations to maintain a safe learning environment.	Communicates expectations to students in advance, though may not consistently maintain these expectations throughout the lesson.	 Implements developmentally appropriate expectations to maintain a respectful and safe learning environment. 	 Involves all students in creating a safe learning environment that respects differences and individual preferences. Seeks feedback from students on 					
Displays a lack of awareness of how to build appropriate relationships with students.	Describes strategies for building appropriate relationships with students.	Fosters positive social interactions in the classroom.	Maintains positivity in formal and informal interactions, which encourages students to actively engage in learning.	 his or her teaching, strategies, classroom, etc. Facilitates an environment that supports student self-monitoring to maximize instructional time 					
Provides no evidence of strategies for monitoring student behavior and addressing disruptions.	 Explains strategies for monitoring student behavior and minimizing disruptions. 	Responds appropriately to classroom disruptions.	Proactively uses varied classroom management strategies to minimize disruptions to the learning environment.	 Effectively uses varied management or organizational strategies to motivate students and minimize interference with classroom instruction. 					

	ication. The teacher candidate , collaboration, and supportive		bal, and media communication techniques wit	th students, colleagues and	
0-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in performance.	1-Emerging Candidate: The teacher candidate is able to articulate the necessary knowledge, but does not demonstrate in performance.	2-Developing Candidate: The teacher candidate is able to articulate the necessary knowledge and demonstrates in performance with some success.	3-Skilled Candidate: The teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.	4-Exceeding Candidate: The teacher candidate adapts and develops the lesson according to the teaching environment/ student response (all descriptors in the skilled candidate (3) column must be met as well as at least one descriptor below):	
 Provides no evidence of instructions in lesson plan. 	 Plans to provide instructions. 	 Conveys instructions to students through verbal OR non-verbal cues. 	 Conveys clear instructions through verbal AND non-verbal cues or other communication strategies; follows up with students not understanding instructions. 	 Adjusts communication and interactions to support individual student understanding. 	
 Provides no evidence of understanding the need to articulate expectations for student communication and interaction. 	Plans to articulate expectations for respectful student communication and interaction.	Articulates vague expectations to students about respectful communication and interaction.	Articulates or models expectations for student communication and interaction with respect for diverse backgrounds or differing opinions.	 Encourages students to develop effective speech qualities including volume, tone, and inflection or other effective communication techniques 	
 Uses volume, tone, inflection, or sight lines that negatively impact lesson delivery. 	Displays self-awareness of the impact of volume, tone, inflection, or sight lines on lesson delivery.	Uses volume, tone, inflection, or sight lines that periodically impact lesson delivery.	 Ensures volume, tone, inflection, and sight lines positively impact lesson delivery that is sensitive to the diverse needs of students, using resources as necessary. 	 Consistently uses and fosters correct, effective verbal and nonverbal communication, including strategies to communicate with 	
 Consistently includes distracting communication errors that interfere with meaning. 	 Includes communication errors that interfere with meaning. 	 Uses communication that includes errors that do not interfere with meaning. 	 Models proper spelling and grammar consistently in written and verbal communication. 	students whose first language is not Standard English or whose disability requires specific forms of communication.	
 Provides no evidence of culturally and linguistically appropriate communication, resources, or examples. 	Plans for culturally and linguistically appropriate communication, resources, or examples.	Uses culturally and linguistically appropriate communication, resources, or examples.	Intentionally integrates and responds to culturally and linguistically appropriate communication, resources, or examples based on audience and context.	communication.	

Standard 7: Student Assessment and Data Analysis. The teacher candidate understands and uses formative and summative assessment strategies to assess the learner's progress and uses both classroom and standardized assessment data to plan ongoing instruction.									
0-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in performance.	1-Emerging Candidate: The teacher candidate is able to articulate the necessary knowledge, but does not demonstrate in performance.	2-Developing Candidate: The teacher candidate is able to articulate the necessary knowledge and demonstrates in performance with some success.	3-Skilled Candidate: The teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.	4-Exceeding Candidate: The teacher candidate adapts and develops the lesson according to the teaching environment/ student response (all descriptors in the skilled candidate (3) column must be met as well as at least one descriptor below):					
Provides no evidence of data from assessments to monitor the progress of students.	Articulates the importance of collecting assessment data.	 Uses formative and/or summative assessment data to monitor the progress of the class as a whole. 	Uses formative and/or summative assessment data to effectively monitor the progress of individual students and the class as a whole.	 Analyzes trend data to respond instructionally, resulting in a positive impact on student learning. Uses multiple assessments to 					
Provides no awareness that formative assessments are needed to guide future instruction.	Articulates the need to use formative assessment strategies to gather data on student understanding to guide future instruction.	Uses some formative assessment strategies to partially gather data on student understanding and sporadically implements adjustments to plan future instruction.	Uses formative assessment strategies to effectively gather data about student understanding and uses it to plan future instruction.	 accurately monitor, analyze, and triangulate the progress of each student and the class as a whole. Supports students in creating and articulating progress toward goals. 					
Provides no evidence of an understanding of maintaining student assessment records.	Articulates a process for maintaining student assessment records.	Confidentially maintains student assessment records, though processes are inconsistent.	Maintains student assessment records consistently and confidentially.	 Uses formative assessment strategies to adjust mid-lesson instruction. 					

Standard 8: Professionalism. The to candidate actively seeks out oppor				ctions on others. The teacher		
0-The teacher candidate does not possess the necessary knowledge, therefore, the standard is not evident or is incorrect in performance.	1-Emerging Candidate: The teacher candidate is able to articulate the necessary knowledge, but does not demonstrate in performance.	2-Developing Candidate: The teacher candidate is able to articulate the necessary knowledge and demonstrates in performance with some success.	3-Skilled Candidate: The teacher candidate is able to articulate the necessary knowledge and effectively demonstrates in performance. Expected level of performance by the end of the student teaching semester.	4-Exceeding Candidate: The teacher candidate adapts and develops the lesson according to the teaching environment/ student response (all descriptors in the skilled candidate (3) column must be met as well as at least one descriptor below):		
Provides no evidence of reflection on the lesson.	Reflects on the lesson when prompted by the evaluator.	Independently reflects on aspects of the lesson.	Reflects on the effectiveness of a lesson based on student learning and engagement.	Demonstrates commitment to the learning of the entire school, grade level, or data team, such as providing resources or activities, collaborating with colleagues on curriculum, etc.		
 Provides no evidence of acceptance of feedback provided by the evaluator. 	 Accepts feedback but does not use feedback to adjust and improve practice. 	 Accepts and uses feedback inconsistently to adjust and improve practice. 	 Accepts and uses feedback consistently to adjust and improve practice. 	 Actively participates in a professional organization to improve practice. 		
Provides no evidence of recognition of own weaknesses even when prompted.	 Acknowledges weaknesses when prompted, but does not improve professional conduct. 	Monitors and adjusts professional conduct when prompted.	 Monitors and adjusts professional conduct through self- assessment. 	 Identifies areas of growth and seeks out opportunities to strengthen professional knowledge, e.g., webinars, books, professional development 		
 Provides no acknowledgement of the importance of professional development. 	Acknowledges the importance of professional development, but does not attend.	Attends approved professional development.	Uses techniques or strategies introduced in approved professional development to improve student learning.	opportunities, professors, etc.		

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 Provides no evidence of understanding the importance of professional collaboration with colleagues. 	 Recognizes the importance of professional collaboration with colleagues. 	Participates in professional collaboration with colleagues.	 Prepares for and fully engages in professional collaboration with colleagues to enhance student learning. 	 Volunteers to be a member of a school-wide committee. Collaborates with outside community members for the benefit of students.
 Provides no evidence of understanding the importance of building relationships. 	 Recognizes the importance of building relationships with students, colleagues, and families. 	 Builds and maintains appropriate relationships with a limited number of students, colleagues, and families. 	Builds, maintains, and seeks out positive, appropriate relationships with students, colleagues, and families to support student success.	 Actively participates in school or district events to build a broader network of collaboration.

	EPP CALENDAR FOR 2019-2020														
Chair: Kim Finch	Executive Committee Kim Finch elect: Reesha Adamson EPPC Meetings Chair: Kim Finch Chair-elect: Reesha Adamson				EPP BSEd Secondary Oversight Chair: Kimberly Stormer Chair-elect: TBD			EPP Guiding Principles Chair: Andrew Homburg							
Month	Day	Time	Room	Month	Day	Time	Room	Month	Day	Time	Room	Month	Day	Time	Room
SEPTEMBER	5	1:30	Hill 231	SEPTEMBER	18	3:30	CHEEK 308	SEPTEMBER	20	12:30	Hill 300	SEPTEMBER			
SEPTEMBER	26	1:30	Hill 231	OCTOBER	9	3:30	CHEEK 308	OCTOBER	11	12:30	Hill 300	OCTOBER			
OCTOBER	24	1:30	Hill 231	NOVEMBER	6	3:30	CHEEK 308	NOVEMBER	8	12:30	Hill 300	NOVEMBER			
NOVEMBER	21	1:30	Hill 231	DECEMBER	4	3:30	CHEEK 308	DECEMBER	6	12:30	Hill 300	DECEMBER			
DECEMBER	12	1:30	Hill 231	JANUARY	15	3:30	TBD	JANUARY	17	12:30	TBD	JANUARY			
JANUARY	30	1:30	TBD	FEBRUARY	12	3:30	TBD	FEBRUARY	14	12:30	TBD	FEBRUARY			
FEBRUARY	26	1:30	TBD	MARCH	11	3:30	TBD	MARCH	13	12:30	TBD	MARCH			
MARCH	26	1:30	TBD	APRIL	8	3:30	TBD	APRIL	17	12:30	TBD	APRIL			
APRIL	22	1:30	TBD	MAY	6	3:30	TBD					MAY			
Th	nursday	Meeting	S	Wednesday Meetings			gs	Friday Meetings			No regulary scheduled meetings			etings	
EPP Diversity				EPP Exception	s and Co	mpliance	2	EPP MSED Secondary Oversight			EPP Screening Committee				
Chair: Nate Quir	nn			Chair: Reesha A	damson			Chair: TBD		'		Chair: Becky Sw	earingen		
Month	Day	Time	Room	Month	Day	Time	Room	Month	Day	Time	Room	Month	Day	Time	Room
SEPTEMBER	11	11:00	Carr 203	SEPTEMBER				SEPTEMBER	9	TBD	TBD	SEPTEMBER	9	TBD	TBD
OCTOBER	2	11:00	Carr 203	OCTOBER				SEPTEMBER	30	TBD	TBD	OCTOBER	30	TBD	TBD
OCTOBER	30	11:00	Carr 203	NOVEMBER				OCTOBER	28	TBD	TBD	OCTOBER	28	TBD	TBD
DECEMBER	4	11:00	Carr 203	DECEMBER				DECEMBER	2	TBD	TBD	DECEMBER	2	TBD	TBD
JANUARY	15	11:00	Carr 203	JANUARY				JANUARY	13	TBD	TBD	JANUARY	13	TBD	TBD
FEBRUARY	5	11:00	Carr 203	FEBRUARY				FEBRUARY	3	TBD	TBD	FEBRUARY	3	TBD	TBD
MARCH	4	11:00	Carr 203	MARCH				MARCH	2	TBD	TBD	MARCH	2	TBD	TBD
APRIL	1	11:00	Carr 203	APRIL				MARCH	30	TBD	TBD	MARCH	30	TBD	TBD
APRIL	29	11:00	Carr 203	MAY				APRIL	27	TBD	TBD	APRIL	27	TBD	TBD
We	dnesda	y Meetin	gs		Meet as	needed	•	١	Monday	Meetings			Monday I	Meetings	
EPP Membership & Prof. Dev. EPP Program Review							UPDA	TED June	17, 2019 [VK]						
Chair: Kirsten Ha	atz			Chair: Rebecca	Woodard										
SEPTEMBER				SEPTEMBER				1							
OCTOBER				OCTOBER]							
NOVEMBER				NOVEMBER											
								-							

FEBRUARY

Month

Day

No regulary scheduled meetings

Time

MARCH

APRIL

FEBRUARY

Month

Day

No regulary scheduled meetings

Time

Room

MARCH

APRIL

Room