

Committee on Diversity Meeting Minutes

December 4, 2019 | 11:00 a.m. | Carrington 203

I. Call to order

Nate Quinn called to order the regular meeting of the EPP Committee on Diversity at 11:05 a.m. on December 4, 2019.

Present: Andrew Homburg, Sarah Nixon, Nate Quinn, Tonia Tinsley

II. Approval of minutes

October 2, 2019 minutes stand.

III. Dr. Tinsley reminded the committee that she will be on sabbatical for the spring 2020 semester and that Maria (Alejandra) Cerdas Cisneros will be her replacement on the committee during Dr. Tinsley's absence.

IV. Old Business

- 1. Proposed Taskstream Diversity Definitions
 - a. Dr. Quinn distributed a list of updated diversity definitions. Definitions were presented at the November EPPC meeting but there were some objections to some of the terminology. Dr. Quinn removed terms received from the Office of Diversity and Inclusion and went back to the original terms used in Taskstream. The original version also contains the citations that EPPC wanted to see.
 - Motion to resubmit the definitions as distributed to EPPC this afternoon. Second. Discussion. Motion carried.
- 2. The scholarship interview committee interviewed applicants for the Transfer Diversity Scholarship. Two applicants were accepted. The scholarship has moved to the Office of Institutional Equity and Compliance so this may be the last time scholarship interviews are conducted by this committee.

V. New Business

- 1. The committee discussed the Committee on Diversity membership definition in the EPP Bylaws.
 - a. There was discussion about program versus college representation. The intent is probably to have college representation.
 - b. The Director of Secondary Education or a secondary education representative should be part of the committee definition.
 - c. EDC 345 faculty representation is needed on the committee.
 - d. The committee does not have scholarship recipient or community member attendance. The scholarship students should be removed from the committee definition since this committee is no longer responsible for the interviews.
 - e. An advisory council option may be considered so community members are included in discussions, just not on a monthly basis.
 - Motion to revise the Committee on Diversity membership description. Second. Discussion. Motion carried. Dr. Homburg will work on the revisions and send out to the committee for feedback.

Dr. Tinsley will be on sabbatical for spring 2020. Maria (Alejandra) Cerdas Cisneros will take Dr. Tinsley's place on the committee during that time. Dr. Tinsley will return in fall 2020.

Dr. Quinn adjourned the meeting at 11:46 a.m. Respectfully submitted by: Vicki Kramer