



# Missouri State<sup>™</sup>

U N I V E R S I T Y

## ***Diversity Committee Meeting Minutes***

April 11, 2018 | 1:00 p.m. | Carrington 312

### **I. Call to order**

Andrew Homburg called to order the regular meeting of the EPP Committee on Diversity at 1:05 p.m. on April 11, 2018.

Present: Chris Craig, Andrew Homburg, Kurt Killion, Michelle Morgan, Sarah Nixon, Nate Quinn, Tuesday Roberts.

Guest: Emmett Sawyer

### **II. Approval of minutes**

February 7, 2018 minutes stand.

### **III. Updates**

#### **1. Dr. Chris Craig:**

- a. Dr. Craig wrote Dr. Weaver a personal thank you letter for her service as Committee on Diversity Chair and to the university.
- b. Dr. Craig spoke to the historical role of the Committee in looking at the diversity of teacher candidates. That is the charge of this committee.
  - i. MSU had an event for Ozark Teacher Corp to recruit diverse students to the program.
  - ii. We have the Diversity Education Scholarships although this is not yielding the candidates we were hoping for.
  - iii. This committee worked very hard on our Diversity Proficiencies. These were sent to other universities for input and received very positive feedback. There were questions about when are Diversity Proficiencies looked at.
  - iv. We need a chair to facilitate the direction of this committee. Proficiencies are on the unit-wide assessment list that was approved by EPPC. We need to continue to look at them for potential modifications in preparation for the CAEP visit.
  - v. The RFT Department piloted an initial instrument in EDC 345. The course assessment is in the jurisdiction of RFT. Their goal is to bring continuity to that course. It may become useful for OTC transfers. Discussion.
    1. The Committee would like to focus and move forward.
    2. Dr. Craig and Dr. Homburg will work on finding a Committee Chair.
    3. Dr. Killion stated that the Committee is impressed with the pilot. BSEd and other committees have understood that EDC 345 was meant to be developed as a unit-wide assessment. Everyone is pleased with Dr. Roberts' work.
    4. The Committee asks about the appropriate procedure for EDC 345 to become a unit-wide assessment.
      - a. A recommendation can come from any EPP committee to EPPC or concurrently with EPPC. Recommendation could come from this Committee or BSEd. This is our past practice.
      - b. There needs to be better communication between all parties.
  5. Dr. Sawyer understands that Dr. Sottile approved this course to draw data from. The course is taken by all candidates so, by defacto, it is a unit wide assessment. There have been questions about inconsistencies, vetting, and oversight. This is

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an RFT course. Dr. Roberts has done an excellent job with a common syllabus and engaging per course faculty. Assessment is very pleased with the way the pilot is progressing. RFT is interested in this course being the best it can be and the same with assessment. If this is going the direction of becoming a unit-wide assessment than RFT wants to work with the appropriate committees and EPPC.

6. Faculty would be interested in knowing what assessments the students take and how they can use or build on them. This would provide the continuity for other assessments in other programs. The committee would like to know enough about the course to ensure that programs are building on this in methods courses so we can build on diversity principles and for alignment.
- vi. Dr. Roberts is presenting an overview of the assessment at tomorrow's EPPC meeting.  
Dr. Homburg retracted the formal charge given fall 2017, in its entirety, requesting this committee to oversee EDC 345.

2. Chair and Chair-elect

- a. Dr. Homburg called for Chair nominations. There were no formal recommendations.

Margaret Weaver adjourned the meeting at 2:04 p.m.

Respectfully submitted by: Vicki Kramer